

HSE Policy

The company's Health, Safety and Environment [HSE] policy is attained by ensuring a safe working place, providing safety equipment to international standard. A safe working process through an assessment of all risk due to the operation and through the implementation of the preventive measures identified to reduce and control the risk.

ACME Energy realizes that compromising our standards will not only jeopardize the goals and objectives of our company but those of our customers as well. Therefore, ACME Energy commits itself to assisting our employees and our customers in fulfilling the responsibilities we all share with regard to health, safety and the environment.

To achieve these goals, ACME Energy has adopted HSE policies, procedures and standard industry practices for use in our operations. ACME Energy personnel are given the responsibility of following these policies, procedures and standard industry practices by ensuring a professional competence of all personnel through an adequate training; a proper reporting system to monitor and control all incidents and adequate medical facilities in all work sites; Preservation of the environment by preventing release of spills and minimizing hazard waste production.



GREG EZENWA
CHAIRMAN (CEO)

HSE POLICY, LEADERSHIP AND COMMITMENT

Leadership

ACME Energy management personnel are in effect, the driving forces behind any effort within the company. For this reason, it is essential to have management's direct leadership in HSE efforts. ACME Energy management will provide visible involvement in the day-to-day activities for the HSE program through participation in the following activities:

- ✍ Inclusion of HSE concerns first in all business decisions
- ✍ Participation in HSE audits
- ✍ On-site HSE visits
- ✍ Incident investigations
- ✍ Safety meetings
- ✍ Customer contact with regard to HSE
- ✍ HSE correspondence to field personnel
- ✍ Recognition of HSE efforts
- ✍ Stop Observations and Proper closeout system
- ✍ HSE Management System Review Handbook

Commitment

Senior management of ACME Energy has dedicated themselves to provide strong, visible commitment/leadership and to ensure their commitment will be translated into the necessary resources to develop, operate and maintain ACME Energy Health, Safety and Environmental Protection Program.

Active involvement and commitment by all employees in this HSE-MS will have the following results:

- ✍ More closely link health, safety and environmental planning with other business areas such as profit and investment.
- ✍ Be more consistent in approach across the company, reflecting common strategic direction.
- ✍ Increase levels of HSE awareness/participation among all employees.
- ✍ Prevention of injuries.
- ✍ Preventing damage to equipment.
- ✍ Minimize negative impact on the environment.
- ✍ Regularly assessing and improving methods.
- ✍ Increase operational efficiency.
- ✍ Reduce costs associated with operations

The following Operations Commitment and Policy statements are evidence of ACME Energy management's determination to provide the necessary resources to properly manage and improve its Health, Safety and Environmental Protection Program.